Front End Team Lead – Job Description

About FSB Technology

FSB was founded in 2007 by sports betting veterans who understood that consumer demand, live betting, smartphone penetration and evolving European gaming regulations would fundamentally change the operations behind a modern betting and gaming service. The founders of both Sportingbet and Betfair backed the business, and they've since become the industry's tech leader. Over the past decade, FSB have refined their technology and now offer the most customisable, efficient and reliable omnichannel sports betting platform – complete with tools that help you drive revenue, reduce operating costs and maximise marketing ROI.
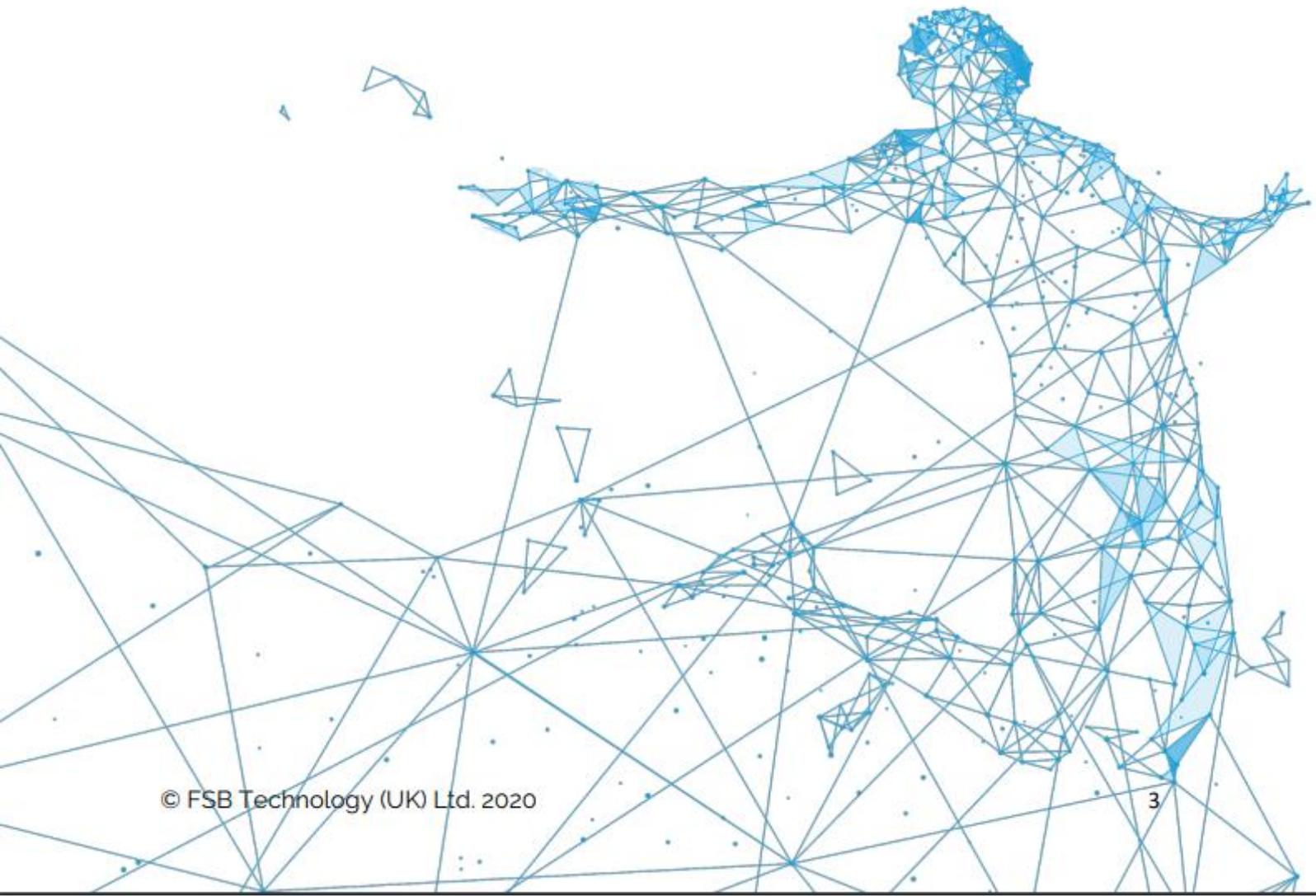
The Role

Working as a team lead within a technical team producing innovative sports betting products you will be responsible for a team of ~5 developers, including one senior developer. You will take responsibility for the productivity of the team and the quality of their work. You will have a good balance between technical and people skills and be able to coordinate the team's activities across the different stages of the product development lifecycle: understanding business requirements; JavaScript development; code review; unit testing; deploying changes to customer environments; engaging with project stakeholders. You will provide leadership and direction for the team, supporting other developers with a focus on staff development.

Responsibilities

• Project Management (20%) • Running stand-ups for team • Assigning JIRA tickets • Holding regular project reviews with team members • Writing responses to business Change Requests • Creating new Change Requests for development driven by the team • Writing documentation • Development (20%) • Writing code / unit tests • Refactoring / optimising code • Innovating / suggesting new technologies • Performing code review with team members • Ensuring sufficient test coverage • Bug Fixing (20%) • Identifying issues in platform • Applying fixes • Performance tuning • Addressing security issues • Management (20%) • Inducting new staff • Supporting and training junior staff • Assisting recruitment process (interviewing, reviewing technical tests) • Running team workshops / organising training across team • Appraisals for team members • Helping resolve any communication problems within the team • Identifying and implementing process improvements • Releases (20%) • Coordinating releases to all environments • Conducting reviews following release • Ensuring critical patches are applied

Skills/Requirements

● Graduate with at least 3 years of commercial experience in a software development environment

● Advanced communication skills with a focus on improving individual team member and overall team performance

● Solid JavaScript ES6 knowledge

● Experience of GitHub / GitLab

● Understanding of good website design and mobile-first principles

● Strong understanding of current technology trends

● Experience of Continuous Integration (e.g. Jenkins)

● Desirable - Exposure to any of: Marionette (Backbone) framework, WebSockets, Ext JS (Sencha), Cordova, NodeJS, Jest, JavaScript bundler processes (CommonJS, AMD, ES6), understanding of SEO considerations and conversion/retention pixel based tracking systems