

Compliance Manager – Job Description



About FSB Technology

FSB was founded in 2007 by sports betting veterans who understood that consumer demand, live betting, smartphone penetration and evolving European gaming regulations would fundamentally change the operations behind a modern betting and gaming service. The founders of both Sportingbet and Betfair backed the business, and they've since become the industry's tech leader. Over the past decade, FSB have refined their technology and now offer the most customisable, efficient and reliable omnichannel sports betting platform – complete with tools that help you drive revenue, reduce operating costs and maximise marketing ROI.

The Role

The purpose of this role is to provide proactive and professional administrative and compliance services. You will be involved in assisting the team in all day to day duties concerning the regulated market(s) assigned to you and general business requirements. The ideal candidate will have a significant understanding of the rules and regulations for the UK gambling market, will have a great commercial understanding and a fascination with technology and the potential technology has for optimising procedures both for their employees and customers.

Responsibilities

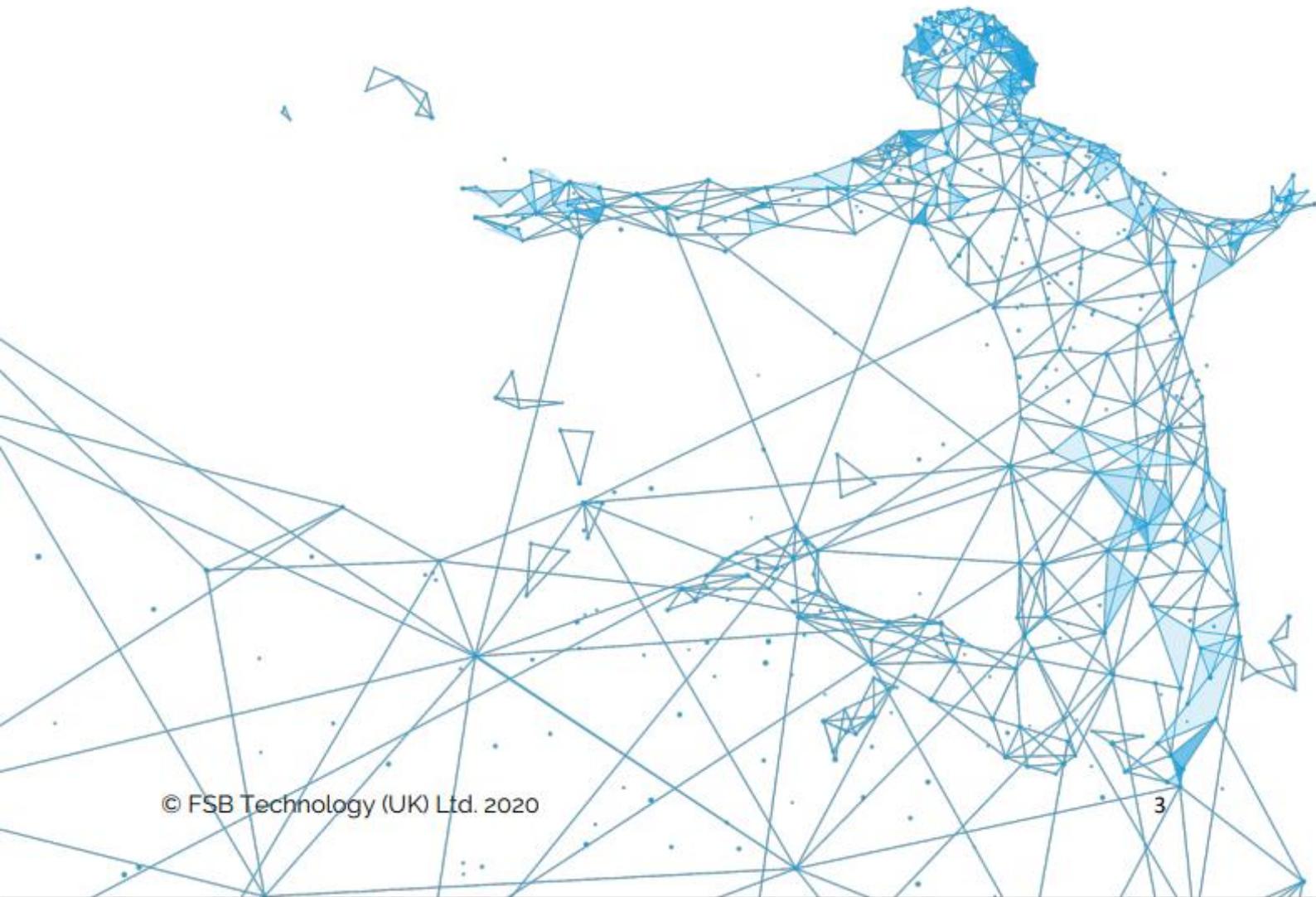
- Ensure policies, procedures and internal guidance documents in domains including but not limited to AML/CTF, Social Responsibility, ISMS, GDPR, Advertising Standards, PCI DSS are created, managed and maintained.
- Perform regular audits and assessment to ensure the business is compliant with relevant codes and legislations and highlight areas of concerns
- Work in close relationship with our tech team to specify and develop tools and features to ensure compliance
- Provide day to day support to internal stakeholders on any issues around regulation and compliance
- Maintain up to date knowledge of all regulations and any potential changes and ensure the business is kept up to date with any regulatory changes
- Provide training to the business as necessary
- Ensuring internal procedures are documented and compliant
- Liaising and maintaining close working relationships with third party companies involved in the

operations of the business's licences

- Compilation, maintenance and submission of rep

Skills/Requirements

- At least 3 years of experience within online gambling compliance.
- Knowledge of UK Gambling law (PML issued by the UKGC desirable), AML regulations, GDPR and reporting duties
- Experience in developing and implementing policies, procedures and processes
- Ability to work independently and take initiative
- Excellent communications and interpersonal skills
- Open minded for new technologies and innovative solutions
- Excellent spoken and written English
- Ability to multi-task, prioritise and manage time efficiently
- Exceptional attention to detail & accuracy
- Ability to work autonomously & often in a highly pressured environment
- Must be able to maintain a high level of confidentiality and discretion
- Strong influencing skills
- Ability to think out of the box, investigate and resolve problems efficiently
- Experience of working in a process driven environment



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